

Sign off from Employee who is being tracked by Administrator

I hereby agree to subscribe to Work force tracking services from IDEA Cellular Limited and have read the terms and conditions. I'm aware that my mobile numbers would be tracked during business hours by my employer for business reasons and completely exonerate IDEA Cellular Limited from any claims due to breach of privacy obligations with my employer due to Work Force Tracking service.

Signoff from User			
S.No	User Name	MSISDN	Signature
1			

Key Abbreviations

- Customer/Enterprise- Business Organization who wants to subscribe Work force tracking service from IDEA.
- Parent Employee/ Administrator- Person nominated by Enterprise to track its employees. Parent employee will have access to track employees on his mobile and web portal and set/change tracking settings thru web portal and mobile.
- Employee- IDEA subscriber for cellular services and who are directly/indirectly associated with this enterprise for business reasons and has given his consent for the tracking service to be activated on his mobile phone.
- Authorized Signatory- Person who has power of attorney to sign legal agreement / Issue purchase order to IDEA.

Terms and Conditions

- This service is provided only to business enterprise whose employees are Idea subscriber for telecom related service. Business Enterprise has given its written explicit consent to track its employees' mobile phone and a formal/legal agreement has been executed between the business enterprise and the employee who is being tracked. Idea hereby is only providing the telecom services after obtaining a written request from the business enterprise authorized signatory and is in no way liable for any claims by administrator and the employee who is being tracked incase this service is misused.
- The Customer for Work Force Tracking service understands that IDEA Cellular Limited only provides telecom connectivity to track the location of his mobile using GSM network based technology.
- The Work Force Tracking service is available only to the post paid subscribers of IDEA Cellular Limited ("Idea").
- The Work Force Tracking service offers tracking at Rs __-__ /month over and above the regular service charges and the same would be charged in mobile bills of the employees subscribing to services at pro-rata basis
- The accuracy/latency of Work Force Tracking location information depends on various factors and hence this is to be used for "guiding purpose only" and Idea or its authorized partner do not take any responsibility for the accuracy of the location and it is not advisable to use the same for any detection, claim, damage, dispute or legal purpose. No third party claim of any nature will be entertained by Idea or its partners in this regard.

- Idea reserves the right to change/modify/terminate the WORK FORCE TRACKING service any time at its own discretion by giving prior notice but without assigning reasons to the subscriber.
- Idea and its authorized partner retain the right to deactivate/stop this service any time for maintenance or business purpose with adequate notice to the subscriber.
- The administrator/Parent Employee is responsible for preservation of the web user name and password and Idea would not be responsible for any leakage thereof.
- Idea shall not be responsible for any breach of privacy obligations between the employee and the Enterprise who may be tracking the employee by way of the Work Force Tracking service. The Enterprise and employee understand that after subscribing to this service, the handset being carried by the employee can be tracked through web and mobile and for any privacy issue or legal violations the Enterprise/Its employee would be responsible.
- The employee shall have the option of enabling the invisible mode during his/her personal time or his non official working hours. The trackee would be able to make himself invisible by sending SMS or *988*11# request to Idea but Idea shall not be responsible for the invisible mode not being enabled if the SMS sent is not received by Idea due to some temporary fault in network or due to some fault in the employee's mobile phone.
- In certain locations we take services from our partners to provide coverage, Workforce tracking solution will not work in these locations. The details of these towns are available with Sales/Relation manager.